



FRANCIS BRADSHAW CONSULTING
Consulting Structural and Civil Engineers

Modern Slavery and Human Trafficking Policy

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Francis Bradshaw Consulting Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Francis Bradshaw Consulting Ltd.

As part of the company’s due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy will be accessible to all employees upon request. This policy will be reviewed annually.

We ensure that this policy is understood and communicated to all levels of the company and that it is regularly reviewed by Senior Management to ensure its continuing suitability and relevance to the company activities.

Date of Review/Revision	Review/Revision By	Action	Date of Next Review
01.01.2017	P Calvert	Modern Slavery + Human Trafficking	01.01.2018
01.01.2018	P Calvert	None	01.01.2019
01.01.2019	P Calvert	None	01.01.2020
01.01.2020	P Calvert	None	01.01.2021
01.01.2022	P Calvert	None	01.01.2023
01.01.2023	P Calvert	None	01.01.2024
01.01.2024	P Calvert	None	01.01.2025